

Integrated Impact Assessment (IIA)

Integrated impact assessment (IIA) form December 2019

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The integrated impact assessment is a quick and easy screening process. It should:

- identify those policies, projects, services, functions or strategies that could impact positively or negatively on the following areas:
 - Communities and safety
 - Regeneration and culture
 - Environment and public space
 - Equality & - Diversity - This can be found in Section A5

Directorate:

Culture Leisure and Regulatory Services

Service, function:

Sports and leisure

Title of policy, service, function, project or strategy (new or old) :

Renegotiated sports and leisure facilities management contract

Type of policy, service, function, project or strategy:

- Existing
- New / proposed
- Changed

What is the aim of your policy, service, function, project or strategy?

The operational management of the council's sports and leisure (built) facilities - ie Mountbatten Centre, Tennis Centre, Gymnastics Centre, Charter Community Sports Centre, Wimbledon Park Sports Centre, Eastney Swimming Pool, Pyramids.

Has any consultation been undertaken for this proposal? What were the outcomes of the consultations? Has anything changed because of the consultation? Did this inform your proposal?

No specific consultation for this renegotiation. We have extensive wider consultation that shows that residents value the city's leisure facilities.

A - Communities and safety

Yes

No

Is your policy/proposal relevant to the following questions?

A1-Crime - Will it make our city safer?



In thinking about this question:

- How will it reduce crime, disorder, ASB and the fear of crime?
- How will it prevent the misuse of drugs, alcohol and other substances?
- How will it protect and support young people at risk of harm?
- How will it discourage re-offending?

If you want more information contact Lisa.Wills@portsmouthcc.gov.uk or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/cou-spp-plan-2018-20.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

The presence of popular and well-run facilities increases footfall and public presence in the nearby public spaces. Busy public spaces are usually safe spaces, and so this may tend to decrease the likelihood of ASB in surrounding areas. Having an attractive, affordable leisure offer will provide opportunities for young people to participate in active healthy lifestyle choices and provides an outlet for their energy to divert them away from ASB.

How will you measure/check the impact of your proposal?

By monitoring the extent of reported ASB

A - Communities and safety

Yes

No

Is your policy/proposal relevant to the following questions?

A2-Housing - Will it provide good quality homes?



In thinking about this question:

- How will it increase good quality affordable housing, including social housing?
- How will it reduce the number of poor quality homes and accommodation?
- How will it produce well-insulated and sustainable buildings?
- How will it provide a mix of housing for different groups and needs?

If you want more information contact Daniel.Young@portsmouthcc.gov.uk or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/psh-providing-affordable-housing-in-portsmouth-april-19.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

This project will not have any impact on the quantity of housing in the city. The proximity of well-run accessible

leisure facilities is generally seen as a positive factor in people's choices of where to live.

How are you going to measure/check the impact of your proposal?

N/A

A - Communities and safety

Yes

No

Is your policy/proposal relevant to the following questions?

A3-Health - Will this help promote healthy, safe and independent living?



In thinking about this question:

- How will it improve physical and mental health?
- How will it improve quality of life?
- How will it encourage healthy lifestyle choices?
- How will it create healthy places? (Including workplaces)

If you want more information contact Dominique.Letouze@portsmouthcc.gov.uk or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/cons-114.86-health-and-wellbeing-strategy-proof-2.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

Leisure facilities form a key part of the council's approach to encouraging physical activity, particularly in under-represented groups (women and girls, people with disability, older people, people on low incomes). The wider H&IOW physical activity strategy acknowledges that quality leisure facilities represent an important element in the movement towards increasing physical activity. The leisure operators are encouraged to increase accessibility to people new to exercise, and take increasing numbers of GP referrals for people with obesity and chronic respiratory disease.

How are you going to measure/check the impact of your proposal?

Management information will allow us to track trends in participation in sports and leisure, and will include demographic data.

A - Communities and safety

Yes

No

Is your policy/proposal relevant to the following questions?

A4-Income deprivation and poverty-Will it consider income deprivation and reduce poverty?



In thinking about this question:

- How will it support those vulnerable to falling into poverty; e.g., single working age adults and lone parent households?
- How will it consider low-income communities, households and individuals?
- How will it support those unable to work?
- How will it support those with no educational qualifications?

If you want more information contact Mark.Sage@portsmouthcc.gov.uk or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/cou-homelessness-strategy-2018-to-2023.pdf>
<https://www.portsmouth.gov.uk/ext/health-and-care/health/joint-strategic-needs-assessment>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

The management of the council's sports and leisure estate is commissioned in such a way that the operator must minimise barriers to access sports and leisure opportunities. This will include those on low incomes, and our facilities are included in the council's Leisure Card scheme which offers a discount to residents of Portsmouth in receipt of Universal credit, Income support, Income based

How are you going to measure/check the impact of your proposal?

Management information about uptake of the leisure card scheme and use of leisure card discounts at sports and leisure facilities.

A - Communities and safety

Yes

No

Is your policy/proposal relevant to the following questions?

A5-Equality & diversity - Will it have any positive/negative impacts on the protected characteristics?



In thinking about this question:

- How will it impact on the protected characteristics-Positive or negative impact (Protected characteristics under the Equality Act 2010, Age, disability, race/ethnicity, Sexual orientation, gender reassignment, sex, religion or belief, pregnancy and maternity, marriage and civil partnership,socio-economic)
- What mitigation has been put in place to lessen any impacts or barriers removed?
- How will it help promote equality for a specific protected characteristic?

If you want more information contact gina.perryman@portsmouthcc.gov.uk or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/cmu-equality-strategy-2019-22-final.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

The council's service specification already includes a requirement to remove barriers to access sports and leisure opportunities to under-represented groups. This is in line with our obligations under the Equality Act 2010 and the national governing body Sport England's strategy Uniting the Movement.

How are you going to measure/check the impact of your proposal?

Management information from BH Live members includes details about some of the protected characteristics so this will give us insight into trends of participation among these groups of people.

B - Environment and climate change

Yes

No

Is your policy/proposal relevant to the following questions?

B1-Carbon emissions - Will it reduce carbon emissions?



In thinking about this question:

- How will it reduce greenhouse gas emissions?
- How will it provide renewable sources of energy?
- How will it reduce the need for motorised vehicle travel?
- How will it encourage and support residents to reduce carbon emissions?

If you want more information contact Tristan.thorn@portsmouthcc.gov.uk or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/cmu-sustainability-strategy.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

We work closely with our leisure facilities operator, along with colleagues in the council's energy team, to look for opportunities to reduce energy costs and consequently this will contribute to carbon reduction. Examples are the use of combined heat and power at the Mountbatten Centre, use of solar PV panels at many of our facilities (we are currently looking at installing PV at the Pyramids, and the proposed new roof at the Mountbatten Centre will potentially accommodate more PV panels.

How are you going to measure/check the impact of your proposal?
Energy use is continuously monitored.

B - Environment and climate change

Yes

No

Is your policy/proposal relevant to the following questions?

B2-Energy use - Will it reduce energy use?



In thinking about this question:

- How will it reduce water consumption?
- How will it reduce electricity consumption?
- How will it reduce gas consumption?
- How will it reduce the production of waste?

If you want more information contact Triston.thorn@portsmouthcc.gov.uk or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/pln-portsmouth-plan-post-adoption.pdf>

<https://democracy.portsmouth.gov.uk/documents/s24685/Home%20Energy%20Appendix%201%20-%20Energy%20and%20water%20at%20home%20-%20Strategy%202019-25.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

See above - the response to the carbon question addresses energy use.

How are you going to measure/check the impact of your proposal?
Energy use is continuously monitored.

B - Environment and climate change

Yes

No

Is your policy/proposal relevant to the following questions?

B3 - Climate change mitigation and flooding-Will it proactively mitigate against a changing climate and flooding?

In thinking about this question:

- How will it minimise flood risk from both coastal and surface flooding in the future?
- How will it protect properties and buildings from flooding?
- How will it make local people aware of the risk from flooding?
- How will it mitigate for future changes in temperature and extreme weather events?

If you want more information contact Tristan.thorn@portsmouthcc.gov.uk or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/env-surface-water-management-plan-2019.pdf>

<https://www.portsmouth.gov.uk/ext/documents-external/cou-flood-risk-management-plan.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

No relevance to flooding. This is a contractual variation to an existing working model. The proximity of most of the leisure estate to the coast (Mountbatten Centre, Gymnastics Centre, Tennis Centre, Pyramids) means it will benefit from the flood defences currently being installed.

How are you going to measure/check the impact of your proposal?

Frequency of flooding events in the leisure estate can be monitored (last significant event was 2014 at the Pyramids).

B - Environment and climate change

Yes

No

Is your policy/proposal relevant to the following questions?

B4-Natural environment-Will it ensure public spaces are greener, more sustainable and well-maintained?

In thinking about this question:

- How will it encourage biodiversity and protect habitats?
- How will it preserve natural sites?
- How will it conserve and enhance natural species?

If you want more information contact Daniel.Young@portsmouthcc.gov.uk or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/pln-solent-recreation-mitigation-strategy-dec-17.pdf>

<https://www.portsmouth.gov.uk/ext/documents-external/pln-portsmouth-plan-post-adoption.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

The contract relates to the management of the council's built sports and leisure facilities, not our outdoor spaces. Where there is small area of green space within the curtilage of leisure buildings the operator manages these in line with the council's parks department principles and standards (including guidance on pesticide use).

How are you going to measure/check the impact of your proposal?

No provision to monitor performance in this area.

B - Environment and climate change

Yes

No

Is your policy/proposal relevant to the following questions?

B5-Air quality - Will it improve air quality?



In thinking about this question:

- How will it reduce motor vehicle traffic congestion?
- How will it reduce emissions of key pollutants?
- How will it discourage the idling of motor vehicles?
- How will it reduce reliance on private car use?

If you want more information contact Hayley.Trower@portsmouthcc.gov.uk or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/env-aq-air-quality-plan-outline-business-case.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

Presence of well-run sports and leisure facilities in places where people need them will encourage active travel choices. We encourage people to walk or cycle to our facilities.

How are you going to measure/check the impact of your proposal?
We will not monitor air quality.

B - Environment and climate change

Yes

No

Is your policy/proposal relevant to the following questions?

B6-Transport - Will it improve road safety and transport for the whole community?



In thinking about this question:

- How will it prioritise pedestrians, cyclists and public transport users over users of private vehicles?
- How will it allocate street space to ensure children and older people can walk and cycle safely in the area?
- How will it increase the proportion of journeys made using sustainable and active transport?
- How will it reduce the risk of traffic collisions, and near misses, with pedestrians and cyclists?

If you want more information contact Pam.Turton@portsmouthcc.gov.uk or go to:

<https://www.portsmouth.gov.uk/ext/travel/local-transport-plan-3>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

Not related to road safety or transport. We aim to ensure that our facilities have adequate parking, whilst encouraging active travel options.

How are you going to measure/check the impact of your proposal?
N/A

B - Environment and climate change

Yes

No

Is your policy/proposal relevant to the following questions?

B7-Waste management - Will it increase recycling and reduce the production of waste?

In thinking about this question:

- How will it reduce household waste and consumption?
- How will it increase recycling?
- How will it reduce industrial and construction waste?

If you want more information contact Steven.Russell@portsmouthcc.gov.uk or go to:

<https://documents.hants.gov.uk/mineralsandwaste/HampshireMineralsWastePlanADOPTED.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

Leisure facilities typically generate small quantities of waste.

How are you going to measure/check the impact of your proposal?

N/A

C - Regeneration of our city

Yes

No

Is your policy/proposal relevant to the following questions?

C1-Culture and heritage - Will it promote, protect and enhance our culture and heritage?



In thinking about this question:

- How will it protect areas of cultural value?
- How will it protect listed buildings?
- How will it encourage events and attractions?
- How will it make Portsmouth a city people want to live in?

If you want more information contact Claire.Looney@portsmouthcc.gov.uk or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/pln-portsmouth-plan-post-adoption.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

Our leisure facilities are important cultural attractions. They provide opportunities for individual and team/group exercise, they can be used as venues for a wide range of events. The leisure operator is experienced in delivering events at venues across the south coast.

How are you going to measure/check the impact of your proposal?
Income from events and attractions is monitored closely on a monthly basis.

C - Regeneration of our city

Yes

No

Is your policy/proposal relevant to the following questions?

C2-Employment and opportunities - Will it promote the development of a skilled workforce?



In thinking about this question:

- How will it improve qualifications and skills for local people?
- How will it reduce unemployment?
- How will it create high quality jobs?
- How will it improve earnings?

If you want more information contact Mark.Pembleton@portsmouthcc.gov.uk or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/cou-regeneration-strategy.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

The leisure operator depends on a flexible local workforce for running the leisure estate and uses a blend of substantive and temporary posts to meet changes in demand. All staff are trained as part of their role in specialist areas like personal training and teaching swimming, and also in more general areas like first aid.

How are you going to measure/check the impact of your proposal?
Through the monthly contract management meetings.

Is your policy/proposal relevant to the following questions?

C3 - Economy - Will it encourage businesses to invest in the city, support sustainable growth and regeneration?



In thinking about this question:

- How will it encourage the development of key industries?
- How will it improve the local economy?
- How will it create valuable employment opportunities for local people?
- How will it promote employment and growth in the city?

If you want more information contact Mark.Pembleton@portsmouthcc.gov.uk or go to:

<https://www.portsmouth.gov.uk/ext/documents-external/cou-regeneration-strategy.pdf>

Please expand on the impact your policy/proposal will have, and how you propose to mitigate any negative impacts?

One of the factors that make a place attractive to people to live is its cultural offering. Quality, well managed leisure centres are popular with people, and this translates to Portsmouth being an attractive place to live. Good quality places attract good quality workforces, which will be attractive to businesses looking at where to invest.

How are you going to measure/check the impact of your proposal?

No plans to check this.

Q8 - Who was involved in the Integrated impact assessment?

David Moorman, strategic development manager

This IIA has been approved by: Stephen Baily

Contact number: 07825 280803 (DM)

Date: 10 March 2022